



QUALITY POLICY

CIE AUTOMOTIVE AS A REFERENCE MULTITECHNOLOGICAL SUPPLIER IN THE AUTOMOTIVE SECTOR AND **GLOBAL PRESENCE** IS **COMMITTED TO TOTAL QUALITY AND SUSTAINABLE DEVELOPMENT**

- GIVING THE CUSTOMER (INTERNAL / EXTERNAL) **WHAT THEY NEED, WHEN AND HOW THEY NEED IT.**
- WE PROVIDE **ADDED VALUE** TO OUR CLIENTS IN EACH OF OUR ACTIVITIES.

OUR MAXIMUM PRIORITY IS IN

- PROTECTION OF OUR CLIENTS
- PROACTIVITY
- ORIENTATION TO ZERO DEFECTS
- SERVICE

WE COMPLY WITH

- **LEGISLATION**
- **THE REQUIREMENT OF OUR CUSTOMERS.**
- **THE EXPECTATIONS OF OUR STAKEHOLDERS**

WE TRACT OUR SUPPLY CHAIN, ENSURING THAT THEIR COMMITMENTS ARE ALIGNED WITH OURS.

WE DEVELOP PRODUCTS AND PROCESSES UNDER ECODESIGN CONCEPTS, ORIENTED TO **EFFICIENCY**, PROVIDING THE NECESSARY RESOURCES

INVOLVED IN CONTINUOUS IMPROVEMENT THROUGH

- **PREVENTION**
- **SYSTEMATIC REVIEW**
- **TRAINING AND KNOWLEDGE EXCHANGE**

WE DEFINE OBJECTIVES AND MEASURE OUR **PERFORMANCE** THROUGH OUR BALANCE SCORE CARD, WITH KPI's SUCH AS:

- PPM (internal and external)
- NON QUALITY COST
- CUSTOMER COMPLAINS
- SCHEDULE ACCOMPLISHMENT

WE ARE GOING AHEAD TO THE EXCELLENCE

Jesús M^a Herrera
CEO

November 2021

Plant Director



ENVIRONMENTAL POLICY

CIE AUTOMOTIVE, AS A **REFERENCE MULTI-TECHNOLOGICAL SUPPLIER** IN THE AUTOMOTIVE SECTOR AND **GLOBAL PRESENCE**, HAS A CLEAR **COMMITMENT** TO:

- **SUTAINABLE DEVELOPMENT**
- **CLIMATE CHANGE**

WE ARE ALIGNED WITH **THE SUSTAINABLE DEVELOPMENT GOALS (SDG)** DEFINED BY THE UNITED NATIONS

OUR MAXIMUN PRIORITY IS IN

- **THE ENVIRONMENTAL PROTECTION**
- **PEOPLE'S HEALTH**
- **RATIONAL USE OF NATURAL RESOURCES**

WE COMPLY

- WITH THE **LEGISLATION**
- **THE REQUIREMENTS** OF OUR STAKEHOLDERS.

WE TRACT OUR **SUPPLY CHAIN**, ENSURING THAT THEIR COMMITMENTS ARE ALIGNED WITH OURS.

WE DEVELOP PRODUCTS AND PROCESSES UNDER **ECODESIGN** CONCEPTS, ORIENTED TO **EFFICIENCY**, PROVIDING THE NECESSARY RESOURCES

INVOLVED IN CONTINUOUS IMPROVEMENT THROUGH

- **PREVENTION AND PRESERVATION**
 - MINIMIZATION OF RISKS.
- **REDUCTION OF THE ENVIRONMENTAL FOOT PRINT** (PROCESS AND PRODUCT)
 - EFFICIENT USE OF NATURAL RESOURCES (WATER, ENERGY, MATERIALS ...)
 - MINIMIZATION OF WASTE AND EMISSIONS (GHG)
 - THE CIRCULARITY OF THE MATERIALS.
- **THE PARTICIPATION of PEOPLE** "we can all improve our environment"

WE DEFINE **OBJECTIVES** AND MEASURE OUR **PERFORMANCE** THROUGH OUR BALANCE SCORE CARD, WITH KPI's SUCH AS:

- | | |
|--------------------------|---------------------|
| • ENERGY EFFICIENCY | • WATER CONSUMPTION |
| • REDUCTION OF EMISSIONS | • WASTE GENERATION |

Jesús M^a Herrera
CEO

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Plant director

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**CIE Automotive**

HEALTH & SAFETY POLICY (H&S)

CIE AUTOMOTIVE, AS A REFERENCE MULTI-TECHNOLOGICAL SUPPLIER IN THE AUTOMOTIVE SECTOR AND GLOBAL PRESENCE, HAS A CLEAR COMMITMENT TO:

- **PROVIDE SAFE AND HEALTHY WORKING CONDITIONS**
- **PROMOTION OF PEOPLE'S HEALTH**

WE ARE ALIGNED WITH **THE SUSTAINABLE DEVELOPMENT GOALS (SDG)** DEFINED BY THE UNITED NATIONS

OUR MAXIMUM PRIORITY IS IN

- **PREVENTION OF DAMAGE AND HEALTH IMPAIRMENT**
- **THE INTEGRATION OF SAFETY IN ALL ACTIVITIES, TASKS AND LEVELS.**
- **INCLUDE THE PREVENTION OF LABOR RISKS AS A STRATEGIC AREA**
- **SAFETY MUST BE INHERENT TO THE ACTIVITY THAT IS DEVELOPED**

WE COMPLY WITH

- **THE LEGISLATION**
- **THE REQUIREMENTS OF OUR STAKEHOLDERS**
- **ANY OTHER REQUIREMENT THAT IS ADOPTED AS OWN**

WE GUARANTEE THE SAFETY AND HEALTH OF PEOPLE IN THE ORGANIZATION AND OF ALL THOSE COMPANIES THAT ACCESS OUR WORK CENTERS

WE TRACT OUR SUPPLY CHAIN, ENSURING THAT THEIR COMMITMENTS ARE ALIGNED WITH OURS.

INVOLVED ON CONTINUOUS IMPROVEMENT THROUGH

- **SYSTEMATIC REVIEW**
- **INFORMATION, CONSULTATION AND PARTICIPATION OF THE WHOLE COLLECTIVE OF WORKERS**
- **TRAINING AND AWARENESS OF ALL MEMBERS OF THE ORGANIZATION**

WE DEFINE **OBJECTIVES** AND MEASURE OUR **PERFORMANCE** THROUGH OUR BALANCE SCORE CARD, WITH KPI'S LIKE.

- **FREQUENCY INDICATOR**
- **GRAVITY INDICATOR**
- **NUMBER OF ACCIDENTS**

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